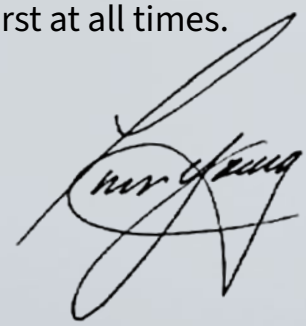
23/10/2025

Integrated Management System Policy

(Health & Safety, Environmental, Quality and Energy)

FläktGroup aspires to be leaders in air technology, delivering best in class, innovative and energy-efficient solutions to ensure comfort, safety and performance for our customers, whilst reducing their carbon footprint.

That's why everyone at FläktGroup is committed to ensuring that nothing is so urgent or important that we cannot put safety, quality or the environment first at all times.



Trevor Young, CEO FläktGroup

OUR COMMITMENTS:

- **Provide safe, healthy working conditions, and empower all employees to raise concerns and participate in safety.**
- **Consult openly with employees, customers, stakeholders, and partners on our objectives and performance.**
- **Deliver objectives across the organisation with entrepreneurial spirit and accountability while enhancing customer satisfaction.**
- **Proactively identify, manage, and reduce hazards, issues, and risks across our company, using evidence-based decisions to drive continual improvement.**
- **Fulfil all legal, regulatory, and compliance obligations with integrity and transparency.**
- **Protect the environment, prevent pollution, improve energy performance and set ambitious energy targets – we strive to improve our impact on the world around us.**

FläktGroup®